

# CS INTERNSHIPS

LEARN. GROW. LEAD

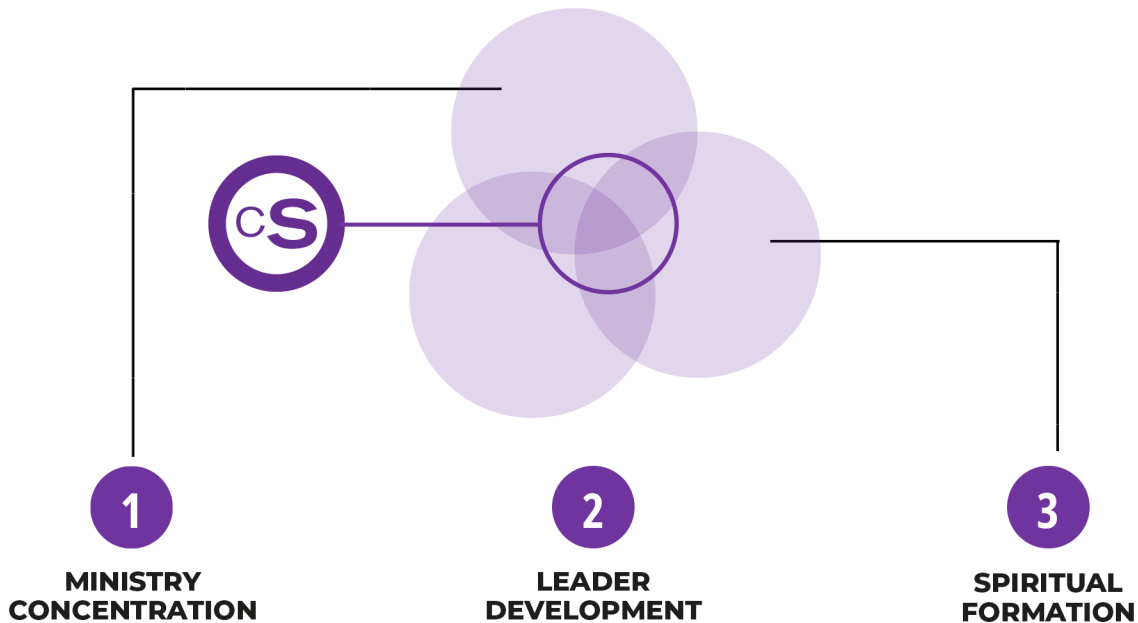


## **THE CS INTERNSHIP HAS THREE PILLARS EMPOWERING YOU TO LEARN, GROW, AND LEAD.**

**CORNERSTONE IS COMMITTED TO BUILDING THE NEXT GENERATION OF DIFFERENCE MAKERS.**

CSI is focused on developing the call God has put on your life to pursue church ministry. Our goal is to help launch you towards the path God may be leading you. Through this process you will grow as a leader, person, and as a follower of Christ. This program will provide ministry training and experience as well as leadership and spiritual development.

*To pursue holistic development and experience for ministry, CS Internship has three focus areas:*



### **1** **MINISTRY CONCENTRATION**

#### **BEHIND THE SCENES**

Spend time partnering with CS Staff during weekly office hours to plan, prepare, and provide multi-campus ministry.

#### **BEYOND OUR WALLS**

Be a part of changing the lives of others in our community by serving with CS Community and Outreach events as well as opportunities to work with our global partners.

#### **TRACK FOCUS**

Take ownership within your track and build confidence in your leadership through hands-on experience leading your area during services.

### **2** **LEADER DEVELOPMENT**

#### **BUILDING AND LEADING TEAMS, PROGRAMS, EVENTS**

You will be given opportunities to grow as a leader through intentional leadership development. You will be mentored in conflict management and resolution, building and leading teams, program management, special event planning and staff behavior.

#### **COMMUNICATION**

Develop your skills in casting and communicating purpose, vision, conflict management and resolution- as well as engaging in small group and large group teaching.

### **3** **SPIRITUAL FORMATION**

#### **MASTER CLASS**

Learn directly from Pastor Linn through reading and discussions that will stretch and equip you to succeed.

#### **STAFF CLASS**

Engage in interactive teaching sessions led by CS Staff focused on spiritual development and spiritual disciplines.

#### **STUDY**

Create intentional time to connect with God and your intern class in the midst of a busy schedule by joining in on a weekly, intern-led Bible study.

# PROGRAM OVERVIEW

## TERM

CSI follows the local academic calendar. Interns may apply for their first term and an additional term in the same or a different track upon successful completion of first track.

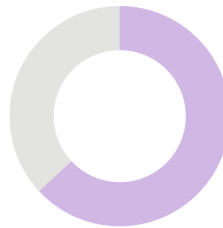
SPRING TERM	SUMMER TERM	FALL TERM
January - May	June - August	September - December

## HOURS

CSI is a 20-hour part-time program designed to compliment a part-time academic or employment commitment. CSI hours are established at the beginning of each term and should be maintained throughout the term. Interns are encouraged to secure part-time employment and demonstrate financial security to support themselves throughout the duration of the term.

### 16 FLEX HOURS

- Designated for track-focused efforts as determined by the Track Mentor
- Provided to CSI Director at close of first week of term.



### 4 FLEX HOURS

- Mandatory Cohort 3 hrs per week (Day/Time TBD)
- Group project during internship
- Designated for academic classes, staff meetings, and all-team projects.
- Sunday hours vary by Track.

## OPPORTUNITIES

Cornerstone places special focus on personal development and growth through hands-on experience and regular learning opportunities. Master and Staff classes are designed for you to connect with CS Staff and guest speakers to expand your Biblical Knowledge and discover practical tools for leadership.

### MILESTONES

Milestones are department-defined, development-focused semester achievements (i.e. projects, assignments, etc.) with due dates.

### PROGRAM ROLES

Every ministry has a "game day" that interns will help plan and execute (i.e weekend services, midweek services, etc).

### OFFICE TASKS

Office tasks are weekly responsibilities designed to show interns what day-to-day ministry looks like in that department.

### INTERN COHORT

All interns come together for a weekly cohort meeting for 3 hours (day/time TBD) for leadership development and ministry training. You will hear from our Senior Pastor, staff members and guest speakers covering a range of topics.

### BOOK REVIEWS

Each semester interns read two books and write a one-page book review on both books.

### COACHING & MENTORSHIP

One-on-ones are an opportunity for interns to meet with spiritual mentors throughout the semester.

## INTERNSHIP TRACKS

In CSI, each intern will be placed into a specific ministry track. Tracks are determined in collaboration with the program director based on personal calling, experience, and interest. Each track provides interns with hands-on training and leadership opportunities in a specific ministry area. Track Staff Coaches will function as mentors for each intern through the duration of the Internship.

### CREATIVE ARTS

CS **Creative Arts** internships are collaborative positions that work with all Creative team members to produce various media assets for the Cornerstone. The Creative Team supports all campuses and ministries. Creative intern roles include ministry support, weekend experience, large holiday services, special events (i.e. worship nights, baptisms, women's conference, etc). This role entails running errands, building furniture, picking up apparel, social media etc. Above all, creative interns require a servant's heart and the ability to take direction. The emphasis of the Design internship focuses on print, digital, environmental, and stage design creation. Interns will assist on photo shoots, video production, and procuring equipment and props.

### PRODUCTION

CS **Production** internships are focused on supporting technical arts needed church wide. Interns will work under a central production staff in learning the many aspects of production in audio, video, and lighting. Interns will assist in weekly services, big projects, upgrades, installs of equipment and learn to troubleshoot gear. Interns may also be given a chance to oversee the technical execution of weekend services. This internship supports the technical and creative side of execution for all ministries. This includes, but is not limited to the Weekend Experience, youth, young adults, adults, retreats, worship nights, baptisms, and special events.

### WORSHIP

CS **Worship** internships are devoted to the training, equipping and development of worship leaders. Interns will learn how to facilitate worship environments in a variety of venues, ranging from Youth, Young Adults, and Weekend services. Interns will be expected to utilize technology to create connections for the congregation. Throughout the internship there will be many opportunities to serve the worship department for all events such as ministry events, worship nights, etc. Those who are selected for the internship will grow in skill, technicality, spiritually, songwriting, leading volunteer musicians, and serving the church.

## **KIDS**

CS **Kids** internships are multi-faceted and interns will engage in activities from preparing small groups, setting up rooms, building volunteer teams, to rehearsals and programming. Every weekend we have over 500 kids and hundreds of volunteers who show up to serve our kids so they can know and love Jesus. Thus, the internship is equally multi-faceted. Interns who choose to be a part of CS Kids will learn every aspect of this ministry and more. Our desire is to not only envelope our interns into the ministry, but to do all we can to grow them in their respective gifts and in leadership. So come be a part of one of the most life changing ministries in the church.

## **YOUTH**

CS **Youth** internships focus on training, challenging, and equipping interns to minister to 6th-12th grade students. It is geared toward those who are passionate about helping students meet Jesus. Youth interns spend time developing relationships with students and volunteers, setting up for Sundays and Wednesday nights, assisting in the planning and execution of all large youth events, as well as supporting the staff in any way possible.

## **YOUNG ADULTS**

Adult Ministries is comprised of several grow venues-from small groups to small churches, Men's and Women's ministries, Young Adults, seminary level bible studies like The Mine, and Singles ministries that are unique to Cornerstone.

## **ADULTS**

CS Adult internships are devoted to the spiritual formation of the church. Adult Ministries is comprised of several grow venues- from small groups to small churches, Men's and Women's ministries, seminary level bible studies like The Mine, and Singles ministries that are unique to Cornerstone. Adult interns will spend time planning and executing events, collaborating on content, and will engage in everything from organizing logistics to launching classes.

## **CONNECTIONS**

CS **Connections** internships have three parts: Serving our Campus, Serving our City, and Serving our World. Interns have the opportunity to work within our team to move people who would just come to a service, to being involved in our community. Interns will help with welcoming people to church on the weekend, helping people take their next steps in our church, planning and executing events, recruiting and training volunteers, as well as mobilizing our volunteers to serve the city. Depending on your respective gift and calling, you may engage with the teams that work with our global partners, helping in the logistics and leadership of our mission trips.

## WHO WE ARE LOOKING FOR

An ideal candidate would be a man or woman who feels that God is leading them into full-time ministry. An individual pursuing a ministry or seminary degree is ideal, but not a requirement. This person would also have prior ministry experience in their desired track. We highly value individuals who are self-starters, quick learners, love a challenge, have a heart to serve, a positive attitude, flexibility, a sense of humor and an ability to work within a team environment.

### **MINIMUM REQUIREMENTS FROM APPLICANTS**

---

- A growing follower of Jesus for at least two years
- High School graduate
- At least one-year experience volunteering in ministry
- A team player who likes fun and possesses a genuine love for people
- Must be able to provide own laptop
- Willingness to adhere to Cornerstone staff guidelines, values and expectations

### **THE APPLICATION PROCESS**

---

- Application
- Interview
- Background Check
- Internship Begins

## FAQ'S

### **Are housing and transportation provided?**

Interns must provide their own transportation. There is no intern housing, however, if housing is needed, we will assist in the process of finding host families from within the church.

### **Will I receive payment or benefits?**

Interns are given a \$500/month stipend while they experience ministry and leadership at Cornerstone. Single residents also have the opportunity to stay in a host home, based on availability and host home approval.

### **Can I have another job or attend school while participating in the internship?**

You can, but CSI will be a significant commitment that will require time, energy, and attention. It's possible to engage both CSI and graduate school, but if the schedules for CSI and your graduate program are incompatible, you will need to choose one or the other.

